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Designing Strategic Organizations: The New Work of Executives and HR. by Kates Kesler | Aug 29, 2012 | Organization Design Overview, Publications. One of the most difficult challenges for new general managers, who have been promoted after leading functional teams in marketing, sales or operations, is to make their leadership impact scalable across a multi-dimensional organization.

Designing Strategic Organizations: The New ... - Kates Kesler

Kates Kesler is an organization design firm. We work with leaders of successful companies to build organizations capable of executing on complex, global growth strategies.

Kates Kesler Organization Consulting | Organization Design ...

By Gregory Kesler and Amy Kates, Kates Kesler Organization Consulting*. *of this article are excerpted from Parts the book Leading Organization Design: How to Make Organization Design Decisions to Drive the Results You Wantby Gregory Kesler and Amy Kates (Jossey-Bass, 2010), with permission. VLUME33/IO SSUE 3 — 2010 15. is able to keep many balls in the air at once through a web of structure, business process and human relationships.

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Designing Strategic Organizations: The New Work of Executives and HR(Kesler and Kates, People & Strategy, 2010) One of the most difficult challenges for new general managers, who have been promoted after leading functional teams in marketing, sales or operations, is to make their

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Kates Kesler Organization Consultants Kates Kesler is an organization design and talent strategy firm. We have been named by Forbes as one of the best consulting firms in the U.S. based on feedback from our clients and peers. Our work is to: Guide leaders and their teams to make sound choices about the design of their organization

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(Kesler and Kates, Leading Organization Design, 2010) Greg Kesler and Amy Kates Jossey-Bass Leading Organization Design, 2011 Functions (including HR, finance, IT, legal, marketing and supply chain) can serve as the mortar that holds the building blocks of a closely related portfolio of businesses together.

Publications | Kates Kesler Organization Consulting

The organization design approach and tools Amy has developed with Jay Galbraith and Greg Kesler have become the standard internal design methodology used in dozens of major corporations around the world. In 2017, LinkedIn commissioned her to produce a series of organization design videos for their learning platform.

Amy Kates | Kates Kesler Organization Consulting

Greg Kesler and Amy Kates Jossey-Bass Leading Organization Design, 2011 Functions (including HR, finance, IT, legal, marketing and supply chain) can serve as the mortar that holds the building blocks of a closely related portfolio of businesses together.

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In addition, an organization design approach can help ensure that good intentions result in real change. The Kates Kesler team Special thanks to our colleague, Yvonne Wolf, for her feedback and suggestions.

Organization Design for Diversity, Equity ... - Kates Kesler

Designing Strategic Organizations: The New Work of Executives and Hr . By Kesler, Gregory; Kates, Amy. Read preview. Article excerpt [ILLUSTRATION OMITTED] We long have been fascinated by the overlap between leadership and organization development. One of the most difficult challenges for new general managers, who have been promoted after ...

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Organization Design: An Essential HR Capability provides a foundation in conceptual frameworks, analytical tools, and consulting skills in a highly practical and application-based two-day program. The program uses the Star Model as its conceptual framework.

Organization Design: An Essential HR Capability

Kates Kesler was founded in 2010 by Amy Kates and Greg Kesler, thought leaders and practitioners who have authored numerous books on organization design. Their most recent book, Bridging Organization Design and Performance, guides CEOs in activating their global operating models.

Accenture Acquires Leading Organization Design Consultancy ...

Accenture has acquired Kates Kesler, an organization design consultancy from New York City. Terms of the deal were not disclosed. This is M&A deal number 202 that ChannelE2E has covered so far in 2020. See the complete M&A deal list here. Kates Kesler works with large companies to help them execute their growth strategies.

Accenture Acquires Organization Design Consultancy Kates ...

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Kates Kesler is an organization design firm. Our work is to guide leaders and their teams to make sound choices about the design of their organization and to build the capabilities of human ...

Amy Kates - Managing Director - Accenture | LinkedIn

In this short interview with Amy Kates, Managing Partner of Kates Kesler Organization Consulting, we discuss the main organisation design challenges facing businesses today, the differentiating...

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