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Organisational Behaviour Robert Dailey lives in Santa Fe, New Mexico. He is self-employed as a business consultant and writer. Until 2000 he was Professor of Management at Drake University, Des Moines, Iowa. Prior to taking that position, he was Associate Professor of Organisational Behaviour on the Faculty of the Freeman School of

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The most comprehensive, reality-based review of organizational behavior of its kind, this volume prepares readers to explain and predict behavior in organizations at three levels: the individual, the group, and the organization system. Features a lively, conversational style, extensive examples, case applications, skill-building modules, Ethical Dilemma exercises, Myth or Science? boxes, and more. Values, Attitudes, and Job Satisfaction. Personality and Emotions. Perception and Individual Decision Making. Basic Motivation Concepts. Motivation: From Concepts to Applications. Understanding Work Teams. Communication. Basic Approaches to Leadership. Contemporary Issues in Leadership. Power and Politics. Conflict and Negotiation. Technology and Work Design. Human Resource Policies and Practices. Organizational Culture. Organizational Change and Stress Management. For anyone interested in organizational behavior, organizational psychology, or human relations.

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Proceedings of the 15th European Conference on e- Learning (ECEL 2016)

Aimed at general practitioners, physiotherapists, and post-registration nurses, this book examines various aspects of pain management, such as the epidemiology and healthcare economics of pain management and after-care pain management.

The Employment Relationship presents a controversial perspective on an area hitherto dominated by industrial relation experts and radical sociological theorists. Exploring some of the metaphors commonly used to describe the employment relationship, Peter Herriot argues that it is often their dark rather than their bright side which best expresses how employees really feel. Human resources sometimes feel like human discards! The main culprits in this situation, he suggests, are the top managers who fail to treat employment as a relationship and employees as individuals. He concludes that management rhetoric must be replaced by real dialogue and points to three issues where this is most crucial: employee compliance, contractual inequalities and the need for organisational change. The Employment Relationship will make essential reading for all managers and occupational psychologists. It will also be of interest to students of work psychology, human resource management or organisational behaviour.

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